

M.D. of Opportunity No 17
COUNCIL POLICY

TITLE: **SEVERANCE PACKAGE - NOT RETURNING TO MUNICIPAL OFFICE**

EFFECTIVE DATE: October 11, 2017

POLICY NUMBER: **C.8**

Purpose of Policy:

The intention of this policy is to provide guidelines for Administration and Council with respect to severance packages for individuals not returning to municipal office.

Policy Statements

1. Administration is responsible for determining who is eligible for a severance package based on results from Municipal Elections.
2. Administration is responsible for establishing and calculating the severance package.
3. Severance packages are calculated based on 3 weeks regular salary for every year served on Council and eligible for a maximum of 36 weeks, and shall be retroactive from the year 2001.
4. Severance packages may also be paid out to serving elected officials who lose their office as a result of a conversion of their community to First Nation Reserve status.
5. Severance packages are paid out only on a one time disbursement basis.
6. Should an Individual become disqualified from Municipal Office as per the Municipal Government Act, they shall not be eligible for the severance package.
7. A Councillor who chooses not to run shall be eligible for this Severance Package.

APPROVED: November 14, 2007
AMENDED: October 11, 2017